



**GOVERNMENT OF GOA**  
**GOA DENTAL COLLEGE AND HOSPITAL**  
**BAMBOLIM, GOA 403 202**

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**PROTOCOL FOR ANTI –RAGGING MEASURES**

1. The Anti Ragging Measures are in Compliance with The Goa prohibition of Ragging Act 2008, Goa Act 8 of 2009 for Goa Dental College & Hospital.
2. It Prohibits ragging in educational institutions in the State of Goa.
3. “Educational Institution” means a college having degree courses and/or Higher Secondary Classes and/or Post Graduate Classes, Junior College or Polytechnic, in this case the Goa Dental College & Hospital, Bambolim.
4. “Fresher” means a fresh or new student admitted to an educational institution and includes Junior Students.
5. “Head of Educational Institution” i.e. Goa Dental College & Hospital is The Dean, Goa Dental College & Hospital.
6. **“Ragging means any disorderly conduct, whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, including rowdy or indisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear, or apprehension in the minds of freshers or a junior student or asking the students to do any act or perform something which the student will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment or adversely affect the physique or psyche of a fresher.**
7. A printed undertaking is to be filled and signed by the student and parents to the effect that he/she is aware of the institutions approach towards ragging and the punishments to which he/she shall be liable if found guilty of ragging.



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8. The educational Institution shall display on the Notice Board, the names and addresses and contact numbers of the persons, to whom the freshers in the Institution should approach for help and guidance for various purposes, keeping in view the needs of the freshers in the Institution at the time of admission so that the fresher need not go looking to the seniors for help in such matters and feel indebted to or obliged by them.

9. The Dean or a person high in authority shall address meetings of Professors, other teaching staff, students and parents and create confidence by appraising them of their rights as well as obligations in the fight against ragging.

10. Freshers should report to the Dean or any of the members of the Anti-ragging committee or the Anti-ragging squad, even at the slightest instance of ragging which they are subjected to.

11. Any complaint of ragging shall be severely/promptly dealt with while Protecting the complainant from any harassment by the perpetrators of ragging.

**12. An Anti-ragging committee has been constituted with the Dean as the chairman and all the Heads of the various departments.**

13. A meeting of the Anti-ragging committee shall be held at the beginning of the academic session.

14. Also an anti-ragging squad has been constituted to keep a constant vigil over the senior students so as to prevent any occurrence of ragging.

15. Anti-ragging signs have been put up at various strategic areas in the premises.



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16. All vulnerable locations have been identified and are being especially watched.

17. A complaint box has been placed in the college building outside the Office. Any junior student who is being subjected to ragging may put in a complaint, even anonymous.

**18. Whenever any student, Parent/ Guardian, Professor or Assistant Professor or lecturer complains of ragging to the Head of the Educational Institution or Dean, The Dean shall suspend the implicated student immediately and then conduct an enquiry into the complaint. If the complaint is found to be true, disciplinary action shall be taken and even the police may be informed. The period from suspension to the end of enquiry will not be considered for academic session and the student shall lose the term.**

19. At the completion of the inquiry by the Dean, if it is proved that there is no substance in the Complaint received he/ she shall intimate the fact in written to the complainant.

**20. The decision of the Dean that the student has indulged in ragging under Sub- Section (1) shall be final.**

21. Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall on conviction be dealt with by the Head of the Educational Institution by resorting to disciplinary action.

22. If the individuals committing ragging are not identified, collective punishment shall be resorted to.



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**23. Punishment may include suspension or expulsion from college or hostel and mess. Any student so convicted shall further be removed from the roll of the Educational Institution and shall not be admitted in any other Educational Institution in the State of Goa for a period of three years from the date of such conviction. Any student dismissed from a college for ragging will be debarred from seeking Admission in any other course of study in any other college in the State of Goa.**

24. Punishment may also involve withholding/ suspending of scholarships and other benefits, as also results.

25. The student indulging in ragging shall be punishable as per the Goa Prohibition of Ragging Act 2008 (Goa Act 9 of 2009).

**26. The student shall be punished with imprisonment for a term and/or shall be Dismissed from the Educational Institution.**

27. The student convicted and punished with imprisonment for a term for more than 6 months shall not be admitted in any other Educational Institution.

28. In case of students involved in ragging there shall be an embossment on his marks cards and other academic certificates in bold letter.

29. The students should always keep their Identity Cards issued by the Dean on their person at all times for verification.

30. The hostel, mess, vacant classrooms, canteen, library, corridors and bus stands are identified as vulnerable locations identified for ragging, Strict surveillances shall be maintained in such locations.



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31. Telephone Nos. of the Dean, Heads of Departments, Anti Ragging Squad and Hostel In-charge/Warden shall be given to every new entrant with the advice that they should not hesitate in reporting any incident of ragging through these numbers even anonymously so that immediate measures can be taken by them.

32. Teaching staff members taking classes for the first B.D.S. students shall leave the Class at the end of the period only after the next lecturer arrives or till the students are safely out of the premises.

33. The Hostel shall be carefully guarded by posting security personnel and placing an In-charge or a warden/superintendent who shall be in residence. Entry of seniors to the hostels after specified hours is strictly prohibited except with prior permission of the warden.

34. No person who is not studying in the College shall be allowed to enter the hostel Unless he/she has written permission from the warden.

35. Teaching Staff and the warden will be at liberty to check and inspect the hostel area at any time during the night.

36. Secret student vigilance group shall be formed. They are expected to bring to the Attention of the Anti-Ragging Committee any incident of ragging in the college or outside.

37. Photographs of students who have been involved in ragging and against whom cases are made out shall be displayed on the Notice Board and published in the Newspapers.

**38. If a police case is registered against any students for ragging he/she will not be entitled to a passport or visa to go abroad.**

**DR. ANITA SPADIGAM**  
**D E A N**